 **Child Safe Code of Conduct**

**Purpose**

The child safe standards require organisations that provide services for children to have a code of conduct that establishes clear expectations for appropriate behaviour with children. A code of conduct can help enforce appropriate behaviour with children in your organisation to help protect children from abuse.

**Expectations/Standards**

All staff, volunteers and School Councillors of Le Page Primary are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below. All personnel are responsible for supporting the safety, participation, wellbeing, and empowerment of children by:

* adhering to Le Page Primary School’s Child Safe policy
* taking all reasonable steps to protect children from abuse
* treating everyone with respect
* listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
* promoting the cultural safety, participation, and empowerment of Aboriginal children
* promoting the cultural safety, participation, and empowerment of children with culturally and/or linguistically diverse backgrounds (e.g., by having a zero tolerance of discrimination)
* promoting the safety, participation, and empowerment of children with a disability
* ensuring as far as practicable that adults are not left alone with a child
* reporting any child safety concerns or allegations of child abuse to George Danson/ principal
* if an allegation of child abuse is made, ensure as quickly as possible that the child is safe
* encouraging children to ‘have a say’ and participate in all relevant organisational activities where possible, especially on issues that are important to them

**Staff and volunteers must not:**

* develop any ‘special’ relationships with children that could be seen as favouritism
* exhibit behaviours with children which may be construed as unnecessarily physical,

e.g., sitting on laps

* put children at risk of abuse (e.g., by locking doors)
* do things of a personal nature that a child can do for themselves, i.e., toileting or

changing clothes

* engage in open discussions of a mature or adult nature in the presence of children
* use inappropriate language in the presence of children
* express personal views on cultures, race or sexuality in the presence of children
* discriminate against any child, including because of culture, race, ethnicity, or disability
* have contact with a child/family outside of school without our principal’s knowledge/ consent
* have any online contact with a child or their family (COMPASS exemption)
* ignore or disregard any suspected or disclosed child abuse.

**By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Le Page Child Safety Officer George Danson.**

If you believe a child is at immediate risk of abuse phone 000.

**Agreement**

**As a staff member of Le Page Primary School, I agree to adhere to this Code of Conduct**

**Name** …………………….………… **Signature** …………….…………… **Date:** ……………

**Received and approved by George Danson Le Page Primary School Principal**

**Signature** …………………………... **Date:** ……………

## **POLICY REVIEW AND APPROVAL**

This policy was last updated and endorsed by the Le Page Primary School Council on 03/08/21 and is scheduled for review in August 2025.